



8 month contract opportunity with Roots Community Food Centre

Farm Manager

Roots Community Food Centre is looking for a dynamic, hard-working individual to take the lead on the production of fruits and vegetables at multiple urban agriculture sites, assist with the training of summer participants.

The Basics:

Job Term: 8 months, starting in March, 2024

Wage: \$28/hr, 40 hours/week

Location: Thunder Bay, ON

Our Approach:

At first glance, Roots Community Food Centre may appear to be an urban agriculture-focused organization, but we encourage applicants to look much deeper than that. Roots CFC is first and foremost about working with people—in particular, youth and young adults. We seek to create meaningful opportunities to employ and engage young people using food and agriculture as the medium to connect with the community and each other. We work hard to find the delicate balance between challenge and achievement in all of our programs and projects.

The Farm Manager position requires a person who is patient and assertive, enjoys working with people, has experience training and managing a team and understands the diverse requirements for growing in an urban setting.

Main Functions:

- Managing the Roots CFC Urban Farm sites: Lillie St. Urban Farm site (1.5 acres), Volunteer Pool Urban Farm (1/3 acre) and Urban Food Forest garden,
- Manage vegetable retail sales through markets, community food markets and restaurants
- Relevant training of employment interns in order to meet the demands of urban farm work.
- Manage two community garden sites (approx. 60 gardeners)
- Ensure health and safety of farm practices are maintained



ROOTS
community food centre

Duties:

- Manage, with a small team and two employment programs, all outdoor growing spaces
 - 2 urban farms, one food forest, 2 community gardens;
- In cooperation with the Program Facilitator Lead, deliver agriculture skills training to urban farm programs;
- Maintain clear growing records;
- Oversee the crop plan implementation and garden layout;
- Coordinate harvesting and sales of vegetables through weekly markets, restaurants and wholesale orders;
- Maintenance and repair of farm equipment and machinery;
- Planning for soil amendments to continue to build soil;
- Annual seed orders, seeding and planting schedules (this will be done for the 2024 season);
- Experience harvesting crops including post-harvest handling procedures;
- Maintain budget records;
- Coordinate and communicate with community gardeners from Roots sites.

Requirements:

- Extensive experience with farming and farm development
- Knowledge and experience of farm equipment operation, safety and maintenance
- Knowledge and experience with seed-saving techniques
- Exceptional communication and organizational skills
- Class G Ontario driver's license with a clean driver's record
- Current criminal records check
- Must be able to lift 50 lbs and be able to work outside in various conditions

Initial Meeting and applications:

- All interested applicants are invited to an information meeting on **Tuesday, Feb 13th** at 4 – 5:00 pm in person at 450 Fort William Rd or online. Please indicate if you will be attending this in advance of the 13th by emailing info@rootscfc.org
- Resume and cover letter including all relevant farming and farm management experience is due by 4pm on Friday, Feb 16th to info@rootscfc.org

*Use of a personal vehicle will be required (mileage is reimbursed). Candidates must have regular access to a reliable vehicle a valid Class G driver's license with a clean driving record.